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Area Wage Survey
Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach, FL
August 1987

U.S. Department of Labor
Bureau of Labor Statistics
Summary
September 1987

This summary presents results of an August 1987 survey of occupational wages and employee benefits in the Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach Metropolitan Statistical Areas, which consist of Broward and Palm Beach Counties. This is 1 of over 100 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 157 establishments employing 89,978 workers was selected to represent 1,324 establishments employing 255,447 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Tables 2, 3, and 4 present information on paid holidays, vacation pay provisions, and health, insurance, and pension plans for nonsupervisory production and related workers and office workers. (See table 5 for further information on the scope of the survey.)

Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

Revised occupational descriptions are being introduced in this survey for computer operators.

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Table 1. Hourly earnings[1] of selected occupations in Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach, FL, August 1987

Occupation[2]	Number of workers	Hourly earnings (in dollars)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																					
		Mean	Median	Middle range	3.35 and under 3.50	3.50 – 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 10.50	10.50 – 11.00	11.00 – 11.50	11.50 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 and over
Secretaries	1,783	9.10	8.85	7.92–10.04	-	-	-	-	6	11	12	71	192	205	189	283	220	99	191	102	58	57	69	22	15	-	1
Secretaries I	257	7.41	7.31	7.03– 7.92	-	-	-	-	3	9	3	27	104	77	7	19	8	-	-	-	-	-	-	-	-	-	-
Secretaries II	539	8.49	8.41	7.80– 9.44	-	-	-	-	1	2	7	39	67	77	84	103	42	19	78	18	2	-	2	-	-	-	-
Secretaries III	710	9.27	9.13	8.50– 9.95	-	-	-	-	2	-	2	4	20	50	97	138	159	68	86	54	15	6	22	5	2	-	-
Secretaries IV	216	11.15	11.10	10.22–11.86	-	-	-	-	-	-	-	1	1	1	1	3	11	12	44	30	34	29	29	10	9	-	1
Secretaries V	57	12.31	11.93	11.93–12.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	6	21	18	7	4	-	-
Typists	160	7.17	7.01	6.84– 7.45	-	-	-	2	1	-	30	27	62	15	10	5	7	-	1	-	-	-	-	-	-	-	-
Typists I	36	6.36	6.45	6.25– 6.45	-	-	-	2	-	-	30	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Word processors	484	7.33	7.14	6.75– 7.89	-	-	-	-	1	-	28	165	121	55	47	16	21	4	2	3	-	1	-	-	-	-	-
Word processors I	291	6.89	6.81	6.54– 7.00	-	-	-	-	1	-	27	165	58	15	5	7	2	-	-	-	-	1	-	-	-	-	-
Word processors II	193	8.02	7.89	7.24– 8.38	-	-	-	-	-	-	1	-	63	40	42	9	19	4	2	3	-	-	-	-	-	-	-
Key entry operators	785	7.01	6.98	5.85– 7.85	-	-	1	21	57	183	53	80	188	38	66	35	24	1	3	45	-	9	-	-	-	-	-
Key entry operators I	617	6.67	6.49	5.54– 7.50	-	-	1	21	57	183	47	69	84	29	62	34	22	-	-	-	-	8	-	-	-	-	-
Key entry operators II	168	8.25	7.21	7.21–10.87	-	-	-	-	-	-	6	11	84	9	6	1	2	1	3	45	-	-	-	-	-	-	-
File clerks	160	4.84	5.25	4.00– 5.50	-	-	72	1	15	66	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
File clerks I	160	4.84	5.25	4.00– 5.50	-	-	72	1	15	66	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Messengers	101	5.98	5.87	5.87– 6.01	-	-	-	-	7	62	25	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Receptionists	319	5.90	5.77	5.00– 6.58	-	-	1	-	105	80	25	85	14	9	-	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	349	5.93	6.00	5.25– 6.39	-	-	-	-	100	70	95	69	10	9	-	2	-	-	-	-	-	-	-	-	-	-	-
Computer operators	384	9.57	9.51	8.00–11.00	-	-	-	-	1	1	15	14	41	18	30	25	40	33	35	31	10	11	67	9	-	-	-
Computer operators II	121	8.16	8.00	7.00– 8.94	-	-	-	-	1	1	-	9	36	11	25	10	9	5	8	5	-	-	-	2	-	-	-
Computer operators III	157	9.86	9.89	9.20–10.71	-	-	-	-	-	-	-	-	-	8	3	15	31	28	29	24	10	7	4	2	-	-	-
Computer operators IV	19	12.02	12.05	10.72–13.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	4	5	5	-	-	-
Computer data librarians	15	7.91	7.89	7.89– 7.95	-	-	-	-	-	-	-	1	-	11	2	1	-	-	-	-	-	-	-	-	-	-	-
Drafters	754	10.50	9.90	8.40–12.08	-	-	-	-	-	3	1	66	15	50	55	39	91	58	34	28	40	35	119	25	35	31	29
Drafters I	37	7.51	7.21	7.02– 7.95	-	-	-	-	-	3	-	5	13	9	1	4	-	2	-	-	-	-	-	-	-	-	-
Drafters II	145	7.70	7.75	6.75– 8.17	-	-	-	-	-	-	1	61	2	41	8	12	2	5	9	2	2	-	-	-	-	-	-
Drafters III	303	10.10	9.50	9.01–12.08	-	-	-	-	-	-	-	-	-	-	46	22	91	36	3	9	1	26	73	-	-	4	-
Drafters IV	146	11.26	11.08	10.40–12.12	-	-	-	-	-	-	-	-	-	-	-	1	8	13	22	14	34	7	27	15	3	-	2
Drafters V	123	14.69	14.86	13.50–15.68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	2	19	10	32	27	27
Electronics technicians	1,013	11.38	10.88	9.75–13.20	-	-	-	-	-	-	8	16	13	33	43	45	45	86	121	94	71	50	116	72	25	16	2
Electronics technicians I	159	8.21	8.21	7.75– 8.91	-	-	-	-	-	-	8	14	10	28	38	34	13	16	-	-	-	-	-	-	-	-	-
Electronics technicians II	535	11.77	10.88	10.00–15.10	-	-	-	-	-	-	-	2	3	5	7	11	32	71	95	62	45	29	14	-	-	15	2
Electronics technicians III	319	12.32	12.43	11.23–13.23	-	-	-	-	-	-	-	-	-	-	-	-	-	9	26	32	26	21	102	72	25	4	2
Maintenance carpenters	49	11.43	12.00	10.14–13.25	-	-	-	-	-	-	-	-	-	-	-	3	9	-	4	3	1	1	13	15	-	-	-
Maintenance electricians	133	13.80	14.05	12.23–15.98	-	-	-	-	-	-	-	-	-	-	-	6	-	-	11	-	2	13	15	16	11	55	4
Maintenance painters	64	9.13	8.71	6.75–12.10	-	-	-	-	-	-	-	26	-	-	3	4	6	3	3	3	-	-	16	-	-	-	-
Maintenance machinists	40	13.71	13.08	12.01–16.16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	2	1	13	5	-	2	14
Motor vehicle mechanics	301	11.32	10.83	9.50–12.37	-	-	-	-	-	-	-	-	-	-	3	4	63	33	29	25	36	21	24	-	40	23	-
General maintenance workers	730	7.40	7.21	6.25– 8.49	-	-	-	-	44	-	188	111	101	67	66	22	60	27	-	1	-	-	2	5	-	-	-
Stationary engineers	22	12.37	12.12	11.73–13.35	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	7	5	2	1	1	2

See footnotes at end of table.

Table 1. Hourly earnings[1] of selected occupations in Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach, FL, August 1987—Continued

Occupation[2]	Number of workers	Hourly earnings (in dollars)[3]			Number of workers receiving straight-time hourly earnings (in dollars) of —																					
		Mean	Median	Middle range	3.35 and under 3.50	3.50 – 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 9.50	9.50 – 10.00	10.00 – 10.50	10.50 – 11.00	11.00 – 11.50	11.50 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 and over
Truckdrivers	1,551	10.71	10.47	7.50–15.18	–	–	–	6	25	40	99	93	34	166	33	189	28	11	59	22	122	128	–	–	67	429	–
Truckdrivers, light truck	179	8.90	8.75	8.00– 7.50	–	–	–	3	10	13	54	20	32	19	–	10	18	–	–	–	–	–	–	–	–	–	–
Truckdrivers, medium truck	650	11.94	15.18	7.50–15.18	–	–	–	3	15	25	45	13	2	145	4	2	–	–	–	–	–	–	–	–	–	396	–
Truckdrivers, heavy truck	486	9.59	8.85	8.58–11.30	–	–	–	–	–	–	–	60	–	–	20	166	–	10	34	14	94	68	–	–	–	–	–
Truckdrivers, tractor-trailer	232	12.52	11.55	10.85–14.73	–	–	–	–	–	–	–	–	–	–	9	11	8	–	23	7	14	60	–	–	67	33	–
Shipping packers	315	6.40	6.50	5.58– 6.85	–	–	–	–	56	46	55	61	44	12	7	7	–	7	–	–	–	–	–	–	–	–	–
Material handling laborers	467	6.05	5.85	5.35– 6.50	–	–	6	55	96	106	31	85	34	29	–	4	9	6	4	1	–	–	–	–	–	–	–
Forklift operators	156	8.66	7.95	6.80–10.55	–	–	–	–	–	–	3	66	1	19	1	3	–	1	8	29	5	15	3	–	2	–	–
Guards	2,313	4.55	4.00	3.90– 5.00	3	601	874	219	133	150	216	62	18	11	12	4	3	–	4	–	1	1	–	1	–	–	–
Guards I	2,291	4.53	4.00	3.90– 5.00	3	601	874	219	132	147	214	58	17	8	10	4	1	–	–	–	1	1	–	1	–	–	–
Guards II	20	7.54	7.05	6.37– 9.45	–	–	–	–	1	3	2	4	1	3	–	–	2	–	4	–	–	–	–	–	–	–	–
Janitors, porters, and cleaners	1,771	4.82	4.50	4.00– 5.63	123	275	428	169	296	169	166	11	99	15	1	–	19	1	–	–	–	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] Workers were distributed as follows: 12 at $16.00 to $17.00; and 15 at $17.00 to $18.00.

[4] All workers were at $16.00 to $17.00.

Table 2. Annual paid holidays for full-time workers in Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach, FL, August 1987

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid holidays	13	1
In establishments providing paid holidays	87	99
Number of holidays:		
6 half days	1	-
8 half days	(1)	-
2 holidays	1	(1)
3 holidays	(1)	-
4 holidays	(1)	(1)
5 holidays	8	2
Plus 2 half days	-	(1)
6 holidays	27	11
Plus 1 half day	(1)	(1)
7 holidays	12	13
Plus 1 half day	1	1
Plus 2 half days	2	3
8 holidays	3	3
Plus 2 half days	(1)	1
9 holidays	8	11
Plus 1 half day	(1)	(1)
10 holidays	14	28
11 holidays	2	7
12 holidays	5	15
13 holidays	3	5
Average number of paid holidays where provided (in days)	7.6	9.3

[1] Less than 0.5 percent.
Note: Because of rounding, sums of individual items may not equal totals.

Table 3. Paid vacation provisions[1] for full-time workers in Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach, FL, August 1987

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid vacations	3	(2)
In establishments providing paid vacations	97	99
Length-of-time payment	96	99
Percentage payment	(2)	(2)
By vacation pay provisions for:[3]		
6 months of service:		
Under 1 week	3	3
1 week	28	44
Over 1 and under 2 weeks	5	8
2 weeks	3	2
1 year of service:		
1 week	45	14
Over 1 and under 2 weeks	(2)	-
2 weeks	47	83
Over 2 and under 3 weeks	-	1
3 weeks	1	1
4 weeks	3	-
2 years of service:		
1 week	9	2
Over 1 and under 2 weeks	2	1
2 weeks	79	92
Over 2 and under 3 weeks	3	4
3 weeks	1	1
4 weeks	3	-
3 years of service:		
1 week	8	2
Over 1 and under 2 weeks	2	1
2 weeks	75	91
Over 2 and under 3 weeks	3	4
3 weeks	6	3
4 weeks	3	-
5 years of service:		
1 week	2	-
Over 1 and under 2 weeks	(2)	(2)
2 weeks	53	40
Over 2 and under 3 weeks	6	4
3 weeks	32	54
Over 3 and under 4 weeks	-	1
4 weeks	3	-
10 years of service:		
1 week	2	-
2 weeks	7	4
3 weeks	75	75
Over 3 and under 4 weeks	(2)	(2)
4 weeks	12	19
Over 4 and under 5 weeks	-	1
15 years of service:		
1 week	2	-
2 weeks	7	3
3 weeks	49	40
4 weeks	34	54
Over 4 and under 5 weeks	-	1
5 weeks	4	(2)
20 years of service:		
1 week	2	-
2 weeks	7	3
3 weeks	29	26
4 weeks	51	57
Over 4 and under 5 weeks	(2)	5
5 weeks	5	7
6 weeks	1	(2)
25 years of service:		
1 week	2	-
2 weeks	7	3
3 weeks	29	25
4 weeks	33	34
Over 4 and under 5 weeks	2	2
5 weeks	21	33
6 weeks	1	2
7 weeks	-	(2)
30 years of service:		
1 week	2	-
2 weeks	7	3
3 weeks	29	25
4 weeks	32	33
Over 4 and under 5 weeks	-	1
5 weeks	25	34
6 weeks	1	2
9 weeks	-	(2)
Maximum vacation available:		
1 week	2	-
2 weeks	7	3
3 weeks	29	25
4 weeks	32	33
Over 4 and under 5 weeks	-	1
5 weeks	23	32
6 weeks	3	5
9 weeks	-	(2)

[1] Includes basic plans only. Excludes plans such as vacation bonus, vacation-savings, and those plans which offer 'extended' or 'sabbatical' benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans in the steel, aluminum, and can industries.

[2] Less than 0.5 percent.

[3] Includes payment other than 'length of time, such as percentage of annual earnings or flat-sum payments converted to an equivalent time basis; a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were chosen arbitrarily and do not necessarily reflect individual provisions for progression. For example, the changes in proportions at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay after 10 years includes those eligible for at least 3 weeks' pay after fewer years of service.

Note: Because of rounding, sums of individual items may not equal totals.

Table 4. Health, insurance, and pension plans offered to full-time workers in Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach, FL, August 1987

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments offering at least one of the benefits shown below[1]	89	99
Life insurance	85	98
Noncontributory plans	65	88
Accidental death and dismemberment insurance	74	92
Noncontributory plans	59	84
Sickness and accident insurance or sick leave or both	71	93
Sickness and accident insurance	32	31
Noncontributory plans	27	30
Sick leave (full pay and no waiting period)	56	81
Sick leave (partial pay or waiting period)	12	11
Long-term disability insurance	23	63
Noncontributory plans	17	48
Hospitalization insurance	88	99
Noncontributory plans	41	58
Surgical insurance	88	99
Noncontributory plans	41	58
Medical insurance	88	99
Noncontributory plans	41	58
Major medical insurance	88	99
Noncontributory plans	41	67
Dental insurance	47	73
Noncontributory plans	24	37
Health maintenance organization	35	59
Noncontributory plans	8	29
Retirement pension	57	77
Noncontributory plans	56	77

[1] Estimates listed after type of benefit are for all plans for which at least part of the cost is borne by the employer. 'Noncontributory plans' include only those financed entirely by the employer. Excluded are legally required plans such as workers' compensation, Social Security, and railroad retirement.

Table 5. Establishments and workers within scope of survey and number studied in Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach, FL, August 1987

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments				
		Within scope of survey[3]	Studied	Within scope of survey				Studied[4]
				Total[5]		Full-time production and related workers	Full-time office workers	
				Number	Percent			
All divisions	50	1,324	157	235,447	100	97,031	46,059	89,979
Manufacturing	50	249	30	61,889	24	22,185	11,781	28,866
Nonmanufacturing[6]	50	1,075	127	193,758	76	74,846	34,278	61,112

[1] The Fort Lauderdale-Hollywood-Pompano Beach and West Palm Beach-Boca Raton-Delray Beach Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consist of Broward and Palm Beach Counties. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The 1972 edition of the *Standard Industrial Classification Manual* was used to classify establishments by industry division. All government operations are excluded from the scope of the survey.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

[4] Includes executive, professional, part-time, and other workers excluded from the separate production and office categories.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services. Major industries excluded from this survey are agriculture; mining; construction; and some services (notably educational institutions and medical services).

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Montana
North Dakota
South Dakota
Utah
Wyoming

Regions IX and X

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PO Box 3766
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IX
Arizona
California
Hawaii
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X
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